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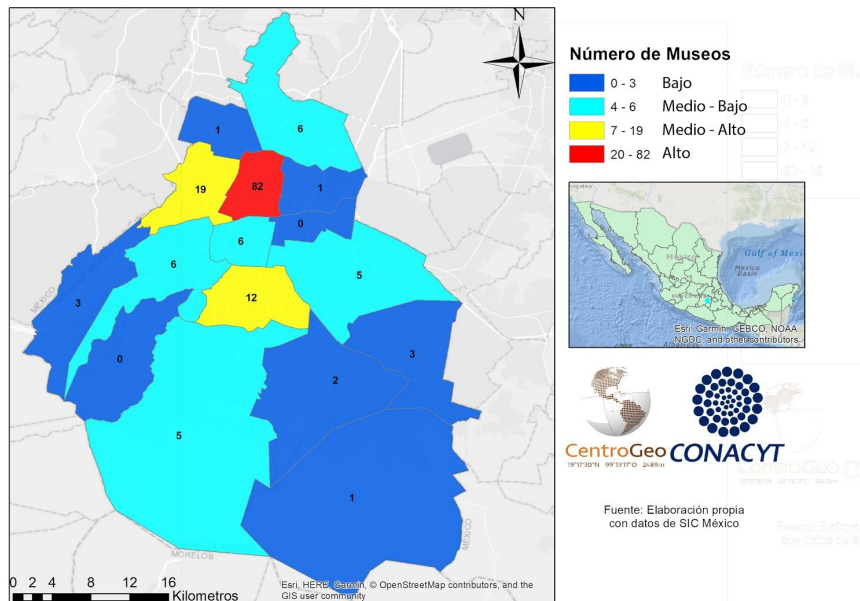
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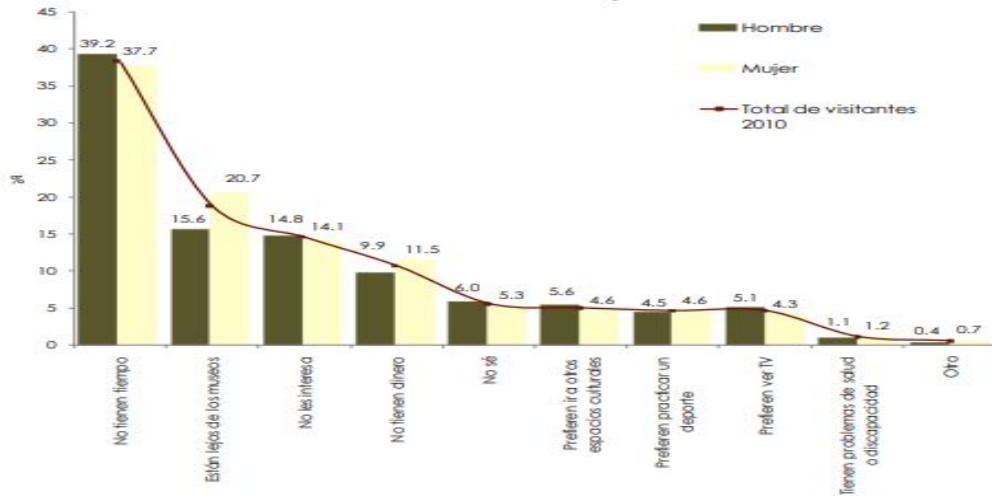
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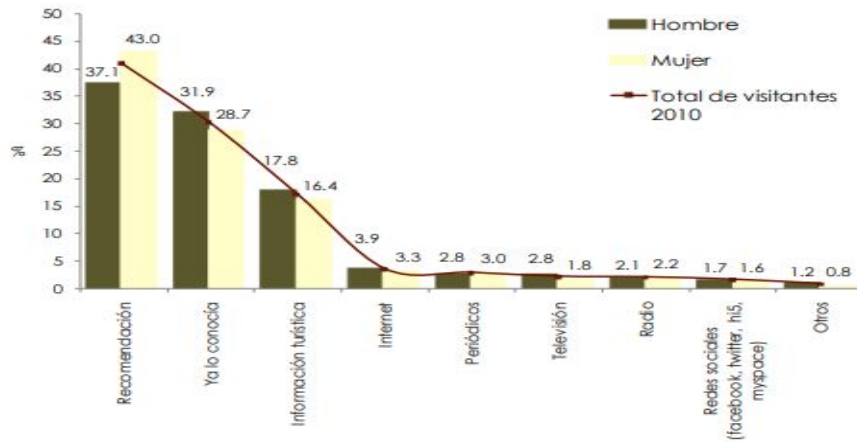
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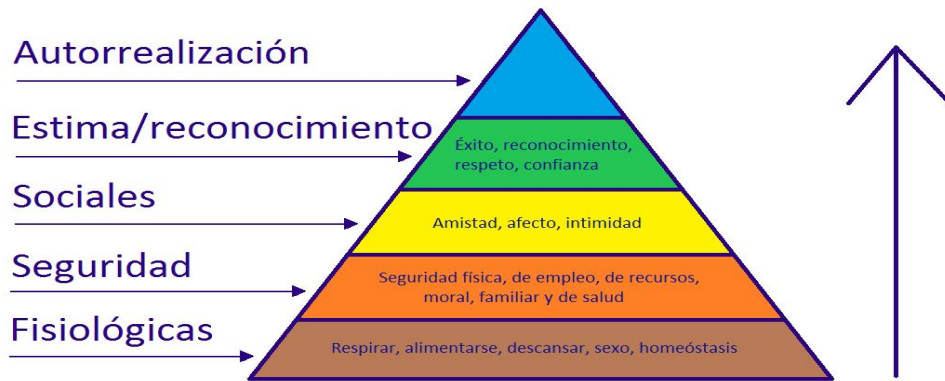
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) XHQM ( FRQRP LSHGD

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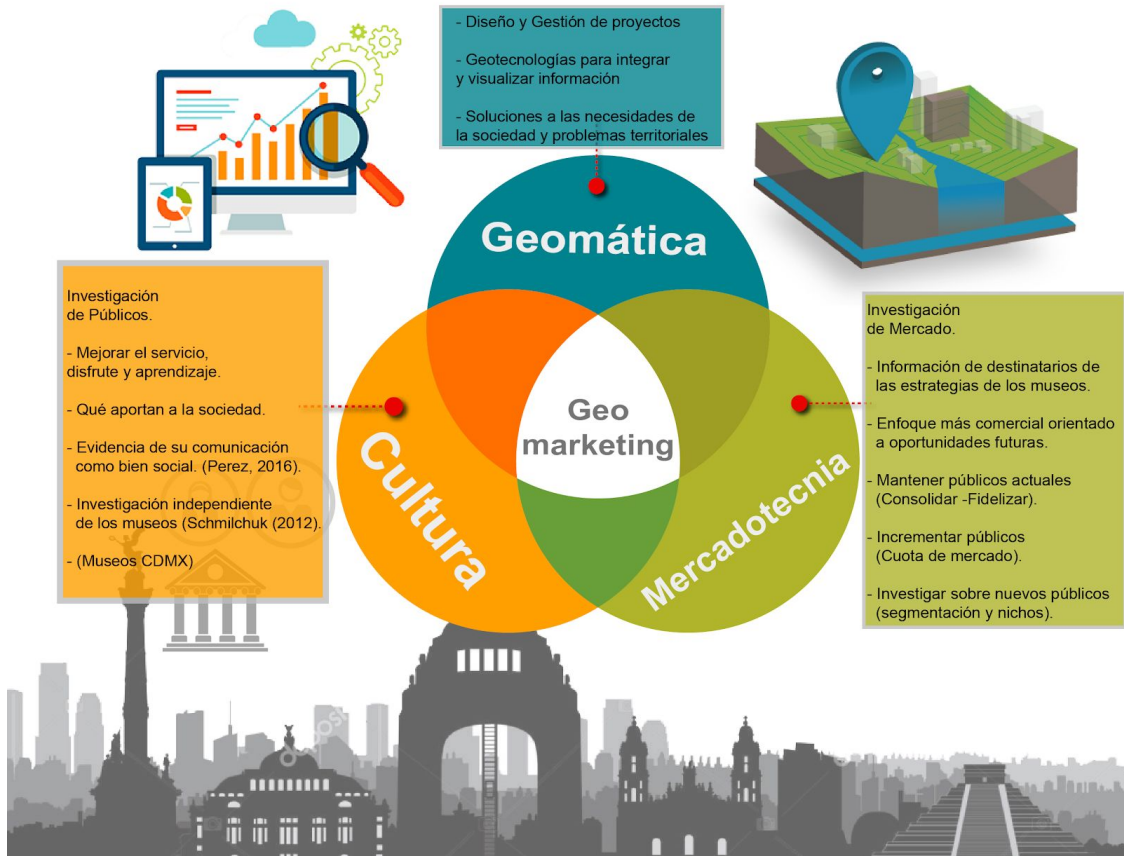
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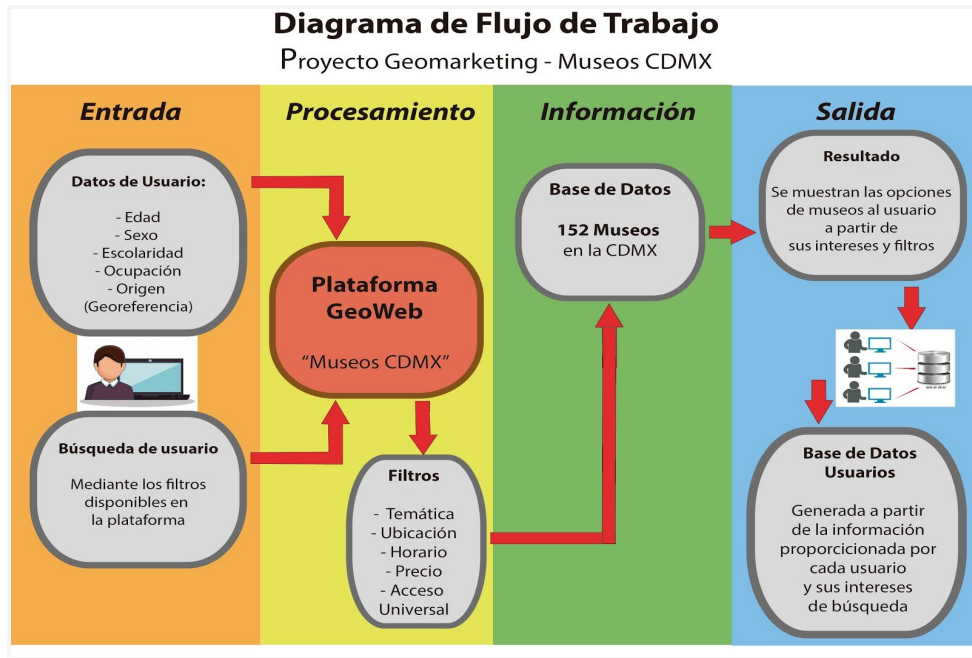
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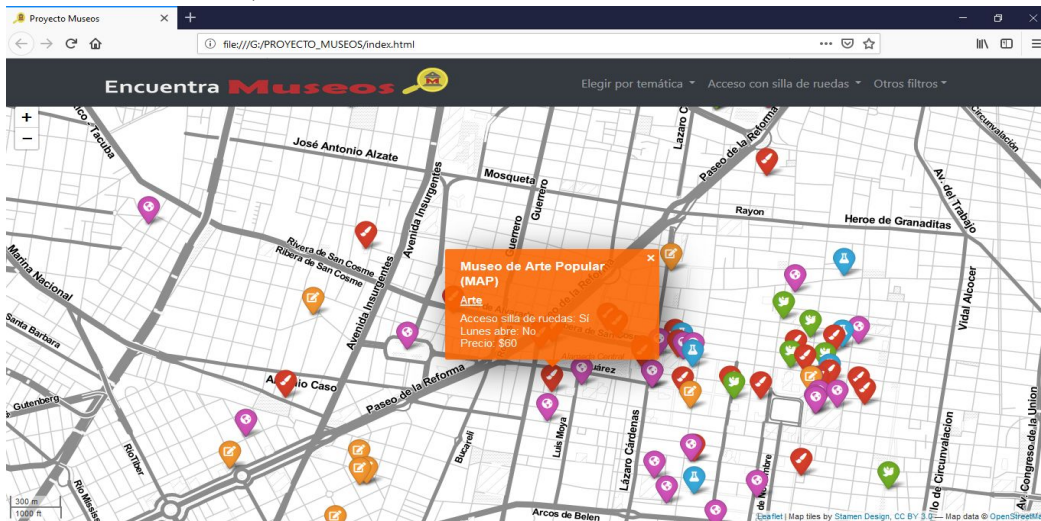
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S U R \ H F W R

3 R B W O B G E R D M O D G H G H T X X Q Q G L Y L G M B H D Q F H H V O R D Q I R U P D F L y Q  
H V W B O X Q D H M B R I V L F S L y O D R P G H F L V L R D Q F L R Q H O D F X P S O L G R  
X Q B H Q X H V R B R M W H Y F R Q G D X W B G H F O R Q F H O V O I R W P B I Q L y Q  
X Q V R O R X J D O U S O D W D I S D U I D F L O I O W D O U B U P D F O R S R W H Q F L D O H V  
Y L V L W B R O W L G H G L V P L O Q B L V D F D X G D H G H V F R Q R F G P O R Q W R  
P X V H R V

, P D J H Q 9 L V W D J H Q H U D O G H O D S O D W D I R U P



) X H Q M ( O E R U F l y Q G H T X I S R

&RQFOXVLRQH

6H ORJUy GHVDUUROODU XQ SURGXFWR VROXFLyQ TXH RIU

\$ QLYGEXVXDUSRVRSRUUFHRQOVEDDRMMRBSIFLRQHVV  
PXVHSDUFDGXVXDHUOSRUWLGFPDQUHLODPHGHQVQDQLFR  
VLWLR

\$ QLYGOFOLHQW/SIUR\HFLVQRWLVWRKREPFOHMFUHVGDHUtD  
&XOWQDHFUHVGDHDXDLVPHO&'0; DVFRPORSURSLRV  
PXVHRQRQFWRLQHWUHHVQSGWBDQDXHQGVHQIRUPDFLyQ  
DOWHLDGFDXDOMLREORS/HUILLQHWUHSUHMHUHQHQRD  
YLVLVWQEPXVHRYXHOHEULQGSRVLELGHFQDHDVWUDWHJLDV  
HIHFWGYHBRPXQLFDFLRYQRRLGQIXVGHQDRIHUFKDWXUD  
H[LVWISQVSRGFRHQHGMQDHPMDQHFUDQXS~EOLFRU  
ORTXVHUSDUWLVSHQWHDWUDEGNPDQHBRQM XQW  
GHVDUUROOR GHO SUR\HFWR FRQ HVWDV LQVWLWXFLI

'HHQWVDE/LYHGVDLVFXGVLDGHOVXUGDQWHD EDDM WJUDQGH  
HOODXVUHODFLBODDGDIRUPDFRFBVHKDPHQFLRQHQRVURV  
DSDUWDEGRXHSDUHDFDVGRXVXDURV[LVXVHJXLPLHQWR  
DSURSGDGRQIRUPDFVHQQHQGRGGLIHUHQFADHVQFXHVWDV  
TXH VH WXYLHURQ DFFHVR

3RURWOPGRQLYHOVWLWKEERBEIGHLQVWDTXFODHYDQWD  
LQIRUPFRQYQXEFYDPEHRODHWRRGRSROFDXIDHVQFXHQWV  
VRQFRPSDUDEQMAHSRUHOORSURSXFVWYHQWXDVPHQWQY  
SURVSHSDQFRPEHWVSHUREOIXRDDHFRHGHELDYQVHWJ-QDV  
FDUDFWHTXVWVTEBVERPRLQHFRRQVQDQMGDWRXVXDULRV  
DWUDYpV GHO WLHPSR FRPSDUDEOH \ ~WLO SDUD IXWXU

\$VPLVPRQHWHGRHEDPEGRGPLQLVSRDFWDDQRYHGHUDO  
FRPRGHOD&'0; QRWHVXLOPVSrVJHQHIXQRQWFRVDFJXQD  
LQVWLWXHSHYQREDEOHSXIGLVHDEHUR\DRQRWRWRSRH  
LQIRUPFRIPYSDHPHSQVUDEDDGHO RXVXDUSLROFRXVHGHLGLy  
JHQHODVBOXSIRYQHGGRQEDVGHGDWRHOPXVHROBXDQVXOWy  
PiV ~WLO GH WUDEDMDU \ FRPSOHPHQWDFRQRWRUR WLS

'HELGRGLYHFVDDXWQVRVHF XOPDDYGRDU LJMVREQEDSOLFDFLyQ  
PyYEQWRGDDXVHQWDXHVRQOQEBVDDVHJXLPLDQRVWXDVLRV  
WHQVQD\RFDSDFGGDGHQDREODVBYQWRGGDXQRWLHQH  
FRQWDFWR FRWLGLDQR FRQ ORVVPXVHRS/KRSQHU VL DFFHV

/D V R O X F L Y Q V S D R E O H P I Q S I F D W L I X X H Q H X Q S O D W D T R W P D  
I X Q F L R Q D S D U D F R P S X W D G R U D V V L Q H P E D U J R O D L G H D

) L Q D O P H Q S U R \ H F W R X L G H X I Q V H U Y L S R U W H Q O I D S O L F D F L Y Q  
I X Q F L R Q D V Q R G R U D W F R P R G R P L Q D B S R G H O O H S Y R U H G G R I O  
L Q W H D U Q R M W X D U L R X D Q P H Q D P H G R V X D U T X S X H G R I Q X S D O J  
V H U Y L F L R D O P L V P R W L H P S R

( Q V X P D ~ Q X H G D V Q S H F W P F Q I R N V S X H G I H Q F R U S S U B U H F Q R  
X Q D H J X Q G D Y L V X y S R W H Q F L D D R B Q D W I H Q H B D U L Q I R U P D F L Y Q  
S D U O R J D D F D Q P D U S H U V R F O R M M R D Q J R U L W X H M S H U F H X W D Q  
U H F R P H Q G D F L R Q H V S U H F L V D V S D U D F D G D W L S R G H X V X D U

( Q O t Q F B O P D Q W P H V Q F L R Q D R E X V F D F O R S U H W H Q G M F W W X L U  
W U D E T X M R H U H D O P L J G L D Q Q F X H W V D X H V W D O W L W D H Q M Q D  
I L Q D O L G L D G H O U R I X Q G L G D P G D U F J R H H F T X V D Q I R U P D R M Y H Q  
U H J L V H Q L O D S O D W D I S X H P G H H X Q H [ F H O H F O R V P S O H P S I Q M O R R V  
D G P L Q L V W U D G R U H V G H P X V H R V \ K D F H G R U H V G H S R O t W L F

1 R R E V W D I Q W M I X H F U R B H S M U Y P R M W H S D Q G R G V U D P D D R W U D V  
F L X G D V B G M R W R U R X H G B N C H F W X O W X D D B F R D V G W F X O W X U D  
J D O H U G I D U W H D O G M F R Q F L H W W D R W H U R F W W I D [ S D Q V S H Y Q P L W L U t D  
D O F D Q J P I W H S H V W L Q W R U H R S F V R Q X O W X D O R X V X D U G L B D  
S O D W D I R U P D R D S S

& D E W H V F D X V H D V W X Q D O W H U F Q D D V O L D Y D H [ L V W I S Q W B R V H Q W O D U  
E L H Q H V R F L L D S H U V R Q D O D G P H O F X O W X T U X C H L G H D O P S X Q M G H  
U H S H U F Q D V L F D Q [ S H I O G P X R D O G R O S L U i P I G G H I D V O R I Z O D  
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%LEQRJUDtD

\$JXLWUH 5 &RQFHSVRV GH\* HRPi WFD\ HMVGRV GH FDVR HQ0 p[ IFR \* HRJUDtD  
SDUDHOMJQ; ; , 0 p[ IFR 81\$0 ,\*

\$GDIGH - & \* HRP DUNMQJ 0 DUNMQJ VMUVRUDOSDUD YHQGHU IIGHQ DUPi V  
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\$PHUFDQ0 DUNMQJ \$VRFDMRQ \$0\$ : HE 6LM 5 HFXSHUDGR HO GH1 RYLHP EUH  
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KWBV ZZZ DP DRUJ \$ERXW0 \$ 3DJHV' HICMRQ RI 0 DUNMQJ DVS

&QXHW\* \* HRP DUNMQJ 0 HMRGV DQG6 WDMU IHV IQ6 SDMD0 DUNMQJ  
) UQCFH / DYRIMHU

) HLG QGHJ 5 ) XQGP HQMRV GH0 HUFDRMFQID 0 p[ IFR 7KRP SVRQ

. RMDU 3 ' UHFFlyQ GH0 HUFDRMFQID DQ QM\ SQCHDFlyQ IP S0P HQMDFlyQ\  
FRQWRO0 p[ IFR ' ) 3UHQMFH+D0

0 DMBZ \$ \$P DJ RQ: HE 6LM \$ 7KHRU RI +XP DQ0 RMYDMRQ 5 HFXSHUDGR HO  
GH1 RYLHP EUH GH GH\$P DJ RQ: HE 6LM  
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6LQDMUH 93%&I 3 (1; %P ) / <8HV (7TT\$ ' UHV

3pUHJ / ( VMGRV VREUHS-EDRV\ P XMRV 9RO 3XEDDFIRCHV' UJMDON  
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6LWMP DGH, QRUP DFlyQ & XOMUDO 6, & 0 p[ IFR: HE 6LM 5 HFXSHUDGR HO GH  
1 RYLHP EUH GH GH6, & 0 p[ IFR: HE 6, W  
KWBV VIFJRE P [ HMVGRVBSXEDER SG

6LWMP DGH, QRUP DFlyQ & XOMUDO 6, & 0 p[ IFR: HE 6LM 5 HFXSHUDGR HO GH  
1 RYLHP EUH GH GH6, & 0 p[ IFR: HE 6LM  
KWBV VIFXOMUDJRE P [ IQGH SKS" WED P XVR

6LWMP DGH, QRUP DFlyQ & XOMUDO 6, & 0 p[ IFR: HE 6LM 5 HFXSHUDGR HO GH  
1 RYLHP EUH GH GH6, & 0 p[ IFR: HE 6, W  
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